

UUCSC Board of Directors Meeting

February 26, 2025

via Zoom

Present: President Nancy Richman, Treasurer Mary Alice Kimball, Clerk Mary Fulton, Directors Kelsey Briggs, Chris Johnson, Trish Hindley and Rev. Denis Letourneau Paul

Absent: VP Russell Stokes

Guest: Danielle Bilecki

Call to Order: 10:32 am by Nancy Richman

MOTION: Nancy moves to ratify the February 5 minutes approved via email.

PASSED unanimously

DRE report is appended.

Treasurer's report: The UUA certification was completed on time. Premiums for all insurance policies will be increasing more than anticipated. Finance is still in search for a financial administrator who can assume many of the tasks being done by the treasurer. The budgeting process for next year has begun. A timeline is projected based on the June 8 Annual meeting. The request from Facilities will be crucial. The staff salaries for the summer youth program may increase in order to compensate everyone fairly. The Aesthetics budget may also be increased to create more art for the sanctuary. This year's budget seems on track due to prepayment of pledges and Dining for Dollars.

Old Business

Music Director:

Chris Johnson reported that in spite of lots of advertising the Search committee received only one, excellent, application for the Music Director's position.

MOTION: Chris Johnson moves to approve hiring Ami Pienkangura from March 13 through June 29 with compensation determined by prorating the recommended yearly salary of \$15,000.

PASSED unanimously.

Ami will work 12 hours per week with no work time during the summer. If all goes well they could be offered another contract beginning in the fall.

ICE policy:

Investigation into how to implement the recent Board policy has proved that the issue has many complicated factors. Further research is needed in order to move forward wisely. This may include contacting the UUA and ACLU for advice and meeting with a community relations officer in the local police department. Facilities will be requested to consider installing an intercom system for the front door.

Board meeting schedule: Finance has requested a change in meeting dates so that reporting can be done in a timelier manner. Future Board meetings will be held via Zoom from 10:30 till 12:30 on the last Wednesday of the month. Future dates are:

March 26

April 30

May 28

The Annual meeting will be held June 8.

Adjourned at 12:37.

Submitted by Mary Fulton, Clerk

A Board meeting with the Committee on Ministry (COM) will be held in the Oneto Room at 10:30am - 12:30pm

The next regular Board meeting will be March 26 at 10:30-12:30 via Zoom

The next Coordinating Council meeting will be March 12 via Zoom at 1:00pm - 2:30pm

DRE report Appended below

March 2025
Director of Religious Exploration Board Report

Dear Board,

We had two new families this Sunday and we continue to feel full and vibrant downstairs. We're talking about the theme of Inclusion this month and had a brainstorm of who is historically and still currently left out. The middle schoolers brainstormed service projects they could take part in and we will continue this next week, as well as create a puppet show about belonging to share with the congregation on March 9th during our multi-gen service.

I've heard back from two people at Peace Dale Congregational Church, Joanne Haynes on the social justice committee and Meg Kolodziej, the education director. They are checking with youth group leaders and other committee members about our middle schoolers getting involved in some of their social justice projects. They run a weekly free dinner that I'm hoping our youth can help with this year.

Our Wednesday Village continues to be a wonderful time of connecting. A big thank you to Sky Kimball for being in the youth room for DnD every week, bringing snacks and about to jump in this week with his own DnD character! And a big thank you to all the parents for making food and bringing their kids to continue to strengthen this community.

We have three dates in the next three months for our 10 yr old affirmation rite of passage journey that we're calling Wünder Explorers. Four kids will be participating and we will explore our world and ourselves to develop our ideas of who we are, to whom we belong and why we are here. It will culminate in a ceremony during service on May 18th.

Looking ahead, we will be celebrating the Spring Equinox on Sunday March 23rd with a little outside ritual and festivities to wake up the garden. The Wünder Revels of Beltane will most likely be on May 3rd after service. And of course the Wünder Academy! I'm looking at dates in August and contacting the staff we had last year, plus Simon and Saylor to see who is available when. I've talked to Elise Bender about helping with accounting for it.

I'm also helping to plan the Old-Time Community Dance at UUCSC on March 16th and Beyond the Binary on April 26th.

Thanks all!
Lee