

UUCSC Board of Directors Meeting December 15, 2021

Present: President Elizabeth Donovan, VP Elise Bender, Clerk Mary Fulton, Treasurer Mary Alice Kimball, Directors: Charlie Donnelly, Trish Hindley, Bill Rodriguez, and Rev. Denis Paul

Guests: Betsy Dalton and Jeff Berry

Call to Order: 6:05 PM by Elizabeth Donovan

Reading of Covenant: Elizabeth Donovan

Invocation: Rev. Denis Paul

Old Business: The Minister Search Committee will remain active until a probationary period with Rev. Denis ends in February. The UUA recommends being prepared to conduct another search should either party wish to end the contract in 2022. Bell Street Chapel has decided that they will need more than a 25% minister so sharing a minister is no longer under consideration. New England Region notes were shared with the Board. A printed copy is on file with the clerk. Mary Alice and Elizabeth are looking at another auction program for fundraising. Betsy Dalton is interested in its possibilities for a Dining for Dollars fundraiser. Another volunteer is being sought to lead this investigation.

MOTION: Elizabeth moves to ratify the November Board minutes. PASSED unanimously.

Staff Reports: All reports were received. They will be posted to the website.

Liaison Reports:

Facilities (Elise) A meeting with the condo board is planned to discuss the poor lighting on Building C as it creates a safety issue in the parking lot. Also a gate that was broken in a recent storm needs to be repaired.

Membership (Elise) A chair is still needed for this committee. Elise is working on updating the active membership list and a phone tree for contact tracing.

Worship (Mary) Two outdoor worship services are planned for 12/21 and 12/26.

Music (Mary) Registrations are being taken for the Christmas Eve service.

Lifespan Religious Education (Elizabeth) RE still needs a chair.

Communications (Elizabeth) Etta Zasloff has met with Rev. Denis.

Ministry (Charlie) Four members have agreed to serve on the Committee of ministry.

Harry Buffum, Mary Finnegan, David Fulton and Nancy Rose will meet with Rev. Denis 12/18. The Committee of Right Relations will also be discussed at that meeting.

Business and Finance (Mary Alice) Finance will provide the Stewardship committee with a timeline and goal. A planning meeting with Rev. Denis via Zoom will be held at 10:00am on January 5th. Many interested parties will be invited to participate.

New Business:

MOTION: Elizabeth moves to accept Rev. Denis' proposal of allocating \$800.00 per month as his housing allowance.

PASSED Unanimously.

Covid protocols: When a person who has attended in person at UUCSC tests positive contact tracing must begin. If the person is comfortable sharing their name it will be given to those who request that information, with the stipulation that they not contact the ill person out of respect for their well-being. Attendees on the contact-tracing list will be phoned or emailed individually and a general email sent to the whole congregation. People calling on the phone tree should have some guidance and training on what to say when making these phone calls.

Personnel Proposal: Betsy Dalton presented the proposal that had been emailed to the Board. A printed copy is on file with the clerk.

MOTION: Elizabeth moves to accept the Personnel proposal. After discussion in which the Finance committee's recommendation weighed heavily the motion was amended.

MOTION: Elizabeth moves to give a one-time covid bonus of \$250.00 to both Michael Galib and Lee Cowan and \$100.00 to Sue Rogala for appreciation of their outstanding work during this difficult time.

PASSED: 6 yes and 1 abstention These bonuses will be paid in the January Payroll.

Cards: This is a good time to maintain congregational connections by sending holiday greeting cards.

Winter Retreat: Scheduled for February 9 from 1:00 to 5:00pm. To prepare the Board will read *Salsa, Soul and Spirit* by Juana Bordas.

Facilities Use: Sara Kaplow will be making some small editing changes to the UUCSC Facility Use Policies. April Rudeflores has been given permission to hold Girl Scout meetings in a downstairs space. No fee is being charged but a donation will be made.

Treasurer's report: Cash flow is good and pledges arriving as expected. There is no fundraising committee or plans in place, however, so a yearly deficit of about \$17,000 may occur. The Board is asked to appoint a task force to determine how to best utilize the bequest made by Carolyn Hurdis. The Finance committee is asking to be on the Board agenda in January to make 2 presentations. Sara Kaplow will be ready to write checks beginning in January. Members of the Finance committee sign checks.

Technology: The office staff has some needs that are outlined in their reports. At least one other computer needs to be purchased to run the key code software and possibly for recording services.

Adjourned 8:25.

Respectfully submitted.

Mary Fulton, Clerk

January Meetings

Coordinating Council: 1/12 from 4-6 pm via Zoom

Board meeting 1/19 from 6 - 8 pm via Zoom