

**Minutes of the Unitarian Universalist Congregation of South County Annual Meeting
June 20, 2021 via Zoom (Approved by BOD by email 6-25-2021)**

A quorum of 63 members were present via Zoom

Etta Zasloff gave directions on Zoom voting.

Natalie thanks Etta and everyone on Communication Committee for making this meeting happen.

Call to Order: 11:05 AM by President Natalie Herbermann

Invocation and Welcome: Natalie Herbermann

Acknowledge of beautiful last service led by Rev. DL and the sadness felt.

A moment taken together to center and switch gears.

Approval of the Minutes of the 2020 annual business meeting

MOTION: Betsy Dalton moved to accept the minutes. Seconded by Elise Bender. PASSED unanimously.

Treasurer's Report: Mary Alice Kimball

A copy is on file with the board clerk and available on the UUCSC website.

- We knew 2020-21 would be a difficult year and we did start with a deficit budget but will hopefully be ending with a net profit. Finance Committee will know by end of July.
- Our Living Legacy (OLL) campaign, which we started with Rev. DL's encouragement, has done very well. We anticipate reducing our mortgage payment from \$2500 a month to approximately \$411 a month.
- Mary Alice Kimball thanked all our members for their support and generosity.
- Pledges are still coming in. If you haven't done so already, please fill out a pledge card.

Discussion of the report: Larry Kelland said he has never seen a budget look so good.

Administration Reports: Copies were made available to UUCSC members on the website and will remain there for perusal. Copies are also on file with the board clerk.

Annual Budget Presentation: Mary Alice Kimball

Expected Income:

- Less for 2021-22
- No PPE loans, prior PPE loan was completely forgiven
- Pledges down. Pledges make up 80% of income. Please pledge if you have not done so.
- Expected fundraising for the year will include Dining for Dollars and the Holiday Fare.
- Rental income is stable
- Total anticipated income is \$214, 490

Expenses:

- Ministry expense based on expected interim minister at 75% based on fair compensation to staff per UUA guidelines.
- Mortgage is only 2% of expenses

- Staff costs are included in their respective categories (i.e. Music and Religious Education)
- Facilities expenses are estimated to be \$33,081 and consist of condo fees, repairs and maintenance, insurance, electricity, and heating.
- UUA billed us \$14,500 for the current year; we have budgeted to pay \$5000. Finance hopes to increase that payment in coming years.
- Expenses total \$230,898

Total expenses minus total income gives us a deficit of \$16,408. Mary Alice explains that if we close out 2021 with a net profit, she will make a motion at the next board meeting to move that money into operating expenses, thereby narrowing the deficit.

She pointed out that last year we paid \$15,000 in mortgage expenses and this year we will be paying \$5,000.

MOTION: Aline Couture moved to approve the 2021-2022 annual budget. Linda Whyte Burrell seconded the motion. Motion passed unanimously.

Report from the Nominating Committee: Elizabeth Donovan, Chair

- Acknowledgement of difficult year and how staff and many volunteers worked hard to keep the congregation going. Encouragement for new volunteers to step forward.
- Brief explanation of which positions we were voting on and the fact that two vacant positions set to expire in 2022 were appointed by the board due to a resignation and one person leaving a position to fill another position. Those positions are:
Elise Bender as vice-president, term expiring June 2022
Mary Fulton as clerk, term expiring June 2022

Presentation of Slate: Natalie Herbermann

President—Elizabeth Donovan for a term ending in June 2023

Treasurer—Mary Alice Kimball for a term ending in June 2023

Directors—Nancy Dean, Bill Rodriguez and Charlie Donnelly, for terms ending in June 2023

Nominating Committee—Val Follett for a term ending June 2024

Nick Smith led a shout out for Natalie for leading us through a difficult period.

Natalie thanks everyone on the board for stepping up and helping out.

MOTION: Alison Buffum moves to approve the slate of nominees as presented. Clare Sartori seconds the motion. Vote: 61 yes; 2 abstentions. Motion PASSED

Installation of Officers: Natalie Herbermann

The meeting adjourned at 12:40pm.

Respectfully submitted,
Elizabeth Donovan, Clerk