

UUCSC Board of Directors Meeting Minutes (held via Zoom) FINAL
June 16, 2021- Wednesday 6:10pm-8:10pm Approved by email 6-25-2021

Present: President Natalie Herbermann, VP Rosemary Galiani, Treasurer Mary Alice Kimball, Clerk Elizabeth Donovan, Directors: Nancy Dean, Bill Rodriguez, Charlie Donnelly.
Also present: upcoming board members Mary Fulton and Elise Bender

Call to Order 6:10 PM: Natalie Herbermann

Invocation: Natalie

Checkin

MOTION: Natalie Herbermann moves to ratify the minutes for the May 19, 2021 Board Meeting, previously approved by email. Motion seconded and passed unanimously.

Staff Reports

- All reports accepted.
- Elizabeth Donovan mentioned that Sue Rogala had asked in her report to whom she should forward DL's emails. Natalie will check with the UUA about protocols regarding closing his email account effective June 30th.

Discussion of DL's departure

- Elise Bender brought up the topic of a gift for DL from the board. It was agreed to pursue this.
- It was explained to Elise Bender and Mary Fulton that the \$5K was an additional consideration made to DL, not a settlement of any monies owed to him.
- Final separation agreement not reached yet.
- Some of the items not yet agreed upon were discussed.
- Erica Baron is serving as a go-between with DL and the board.
- Catherine Cullen served as his representative during the one mediation but she has been on vacation.
- Elizabeth will email Erica Baron about setting up the meeting to discuss interim ministry.
- An exit interview still needs to be scheduled.

Updating Covid Policy

- The policy was updated to allow small groups to work inside the building as long as they wore masks, kept contact lists and practiced social distancing. This change allows the facilities committee to proceed with work necessary to reopen the building in September.
- A sign needs to be made for the bathroom reminding users to wash hands, please open window when using the bathroom, and anything else we want to specify.

Finance Report--Mary Alice Kimball

The Finance Committee would like to make a \$50,000 payment to the mortgage to bring the total owed to under \$50,000!

MOTION: Mary Alice Kimball moves to transfer no more than \$8,000 from the money market account to add to the available OLL (Our Living Legacy) funds to make a \$50,000 payment against the mortgage. These funds will be paid back to the money market account as more pledge monies are received by OLL. Elizabeth Donovan seconds the motion. **Motion passed unanimously.**

UUCSC delegates to the UUA General Assembly have still not been assigned. It was decided to again ask members again at the annual meeting to serve in this role.

Appointments to the board

MOTION: Natalie Herbermann made a motion to appoint Elise Bender as vice-president and Mary Fulton as clerk. (effective June 20th to complete terms of recently vacated positions) The motion was seconded and **approved unanimously.**

Committees on Ministry and Right Relations

- Committee on Right Relations to be appointed by new board. Elizabeth has two candidates for this already. One more needs to be identified.
- To understand how committee on Ministry could work it was suggested to read the following: <https://www.uua.org/leadership/library/forming-committee-ministry>
- It was decided to track down if the function of the Committee on Ministry has been changed
- Board members asked to consider if someone from the board should serve on each of these committees.

Meeting adjourned: 8:10pm

Upcoming dates:

Annual Congregational Meeting—Sunday, June 20

Choir performance—Monday, June 21

UUA General Assembly—June 23-27

Next board meeting—Wednesday, July 21

**Respectfully submitted,
Elizabeth Donovan, Clerk**