

UUCSC Board of Directors Meeting  
December 16, 2020- Wednesday  
6PM-8PM  
Zoom Meeting  
(approved via e-mail)

**Present via Zoom:** President Natalie Herbermann, VP Rosemary Galiani, Treasurer Mary Alice Kimball, Bill Rodriguez, Nancy Dean and Rev. DL Helfer

**Guest:** Lee Cowan- UUCSC DRE

**Call to Order/Reading of Covenant:** 6:08 PM by Natalie Herbermann

**Invocation:** Rev DL Helfer

**Check In and Announcements:**

Coordinating Council- 1/6/2021

Annual Retreat will be 1/13/2021

**PROPOSAL:** Natalie H. proposes to ratify the minutes for the November 18, 2020 Board Meeting as approved by email. Seconded. Passed unanimously.

**Staff Reports:**

**Office Administrator:** Sue Rogala via e-mail. Printed copy on file with the Board President.

**Music Director:** Michael Galib via email. Printed copy on file with NHerbermann

**DRE:** Lee Cowan joined us and introduced herself to the board. Mary Alice Kimball mentioned how much she enjoyed the service that Lee worked on. Natalie asked her to explain some of the challenges she faces while we are unable to meet in person. She mentioned that many families are already spending a lot of time on the computer during the week that they are reluctant to do so on Sundays. On a positive note Lee mentioned that many of these families took the time to register for RE and plan on full participation when we return to in person activities. The board thanked Lee for her efforts and sharing her talents with UUCSC.

**Treasurer's Report:** Mary Alice Kimball. Printed copies are on file with the Board clerk.

*Income-* July-November is on track and people have been paying pledges. Facilities and Finance committee and Facilities are overseeing the project to convert from oil to natural gas that is underway but is running over budget. This will be a major expense this year. The contractor asked to be paid in full to cover his expenses.

We hope to have our mortgage paid off in the next 18 months. We are looking at different opportunities for fundraising as we cannot hold our Holiday Fair or Dining for Dollars.

The Finance Committee worked very hard to research and offer an option to donate money via the UUCSC Website. The " donate button" is now up and functioning.

**Rev. DL Helfer reports and updates:**

**Intern Minister Application Process-** We have decided that we do not have enough resources to support an intern minister at this time. We are proposing that we hold off on this for a year but we hope to be able to do it next year.

We are going to need to develop ways to keep people engaged and offer points of contact over the winter months during the pandemic. Bill Rodriguez offered to help with these efforts. January 10<sup>th</sup> will be a lay led service.

**Social Justice Initiatives:** Many in UUCSC are participating in our anti-racism group that is being led by Jean Bowen. There is a group reading and discussing the book, My Grandmothers Hands. The book contains exercises for healing the pain that racism has caused. On alternate weeks the group is discussing issues with the SK Housing Authority, Food Insecurity and other state and local efforts that UUCSC can support to help heal the pain that racism and poverty have caused in our community.

**Retreat Planning:**

Our Zoom retreat will be January 13, 2021 from 5-8PM. Natalie and DL will plan the agenda and activities. Natalie asked board members for input and ideas.

**Other Business:**

Christmas Eve Service- Staff, especially Michael have been working for months to plan and prepare our annual service. It has been complicated by the heating work that is being done on the building. We hope that everyone will tune in at 5PM and join us for Zoom Coffee Hour after the service.

The next Board meeting will be our Retreat: **January 13, 2021 5-8PM** via Zoom

Adjourned - 7:31PM

Respectfully submitted,  
Natalie Herbermann  
President