

UUCSC Board of Directors Meeting  
 October 21 2020- Wednesday  
 6PM-8PM  
 Zoom Meeting

**Present via Zoom:** President Natalie Herbermann, VP Rosemary Galiani, Treasurer Mary Alice Kimball, Dave Hurdis, Bill Rodriguez, Nancy Dean and Rev. DL Helfer

**Call to Order/Reading of Covenant:** 6:07 PM by Natalie Herbermann

**Invocation:** Rev DL Helfer      **Chalice Lighting:** Nancy Dean

**Check In and Announcements:**

Oct 24 Annual Retreat will be postponed until further notice.

Thanks again to Linda Dupuis and Karen Ellsworth and Sky Kimball and Martina Muller for helping with Annual Meeting.

We will remain virtual until further notice. We will revisit this decision again in November. The UUA recommends that we remain virtual for this congregational year.

**PROPOSAL:** Natalie H. proposes to ratify the minutes for the September 16, 2020 Board Meeting as approved by email. Seconded. Passed unanimously.

**Staff Reports:**

**Office Administrator:** Sue Rogala via e-mail. Printed copy on file with the Board President.

**Music Director:** Michael Galib via email. Printed copy on file with NHerbermann

**DRE:** Lee Cowan via email- Printed copy on file with NHerbermann

**Rev. DL Helfer reports and updates:**

**Personnel:** Rev. DL and Sue Rogala have decided that she is more comfortable with the financial aspects of the role, other aspects of the role are not a good fit. We are moving in the direction of splitting the role. Rev. DL and the Personnel Committee are working on this now. There are different skill sets involved. When we are back in person we will hire for the other part of role. MAKimball and Bill Rodriguez asked if Rev. DL has the support he needs to fulfil his responsibilities. Rev. DL mentioned these last few months have been exceptionally stressful. He and Michael are working beyond their contracted hours. He suggested that perhaps we should we rework our expectations and discuss this together at our board retreat. Some things are working really well virtually but some congregants are not comfortable with virtual congregational life. Some committees are not functioning at this time.

**Committee on Ministry-** Rev. DL and BOD identified the current members of the committee (Carla Bowman, Mike Henry, Pete Migliaccio). They are planning to meet later in the month. Nancy Dean offered to help find the fourth member. Bill Rodriguez will consider joining as the fourth member.

**Intern Minister Application Process-** Rev. DL suggested we apply for a ministerial intern through the UUA. We need to put together a task force to work through the process. He believes that we would need to do this by December. He will provide more details if we decide

to pursue this. BOD members agree that we should move forward with this. Mary Alice offered to be on the task force. Rev. DL will think about a cross section of congregants who might be a good fit to work on this.

**Shifting the Energy of the UUCSC BOD to larger matters:** Rev. DL mentioned that we have worked hard to keep the congregation running. He brought up the importance of looking outward to the needs of the community and larger issues that we should be working on. The BOD agreed that UUCSC should be doing more for our community. Rosemary G. mentioned food insecurity as one of the issues that we could play a larger part. She also mentioned trying to involve the young adults in these initiatives. Natalie mentioned that we could spend time working on this at the upcoming retreat. Mary Alice mentioned that our Social Justice committee has been working on many important issues. We would like to coordinate with the whole congregation.

**Facilities Update:** Written/email by Jean Burke report on file with Pres. NH. Dave Hurdis answered questions about the conversion from oil to gas. Work will start in the next few weeks. Also, Facilities is looking to upgrade lighting for better illumination and greater efficiency. We are working with RISE and member April Ruedaflores on a plan. Facilities is also looking for funds for energy conservation projects.

**Treasurer's Report:** Mary Alice Kimball. Printed copies are on file with the Board clerk.  
*Income-* July-September is on track and people have been paying pledges. Finance Committee will update the congregation about finances. Reminder that we are running a deficit budget. Our deficit comes from an inability to fundraise as we have in the past. We are looking at different options. Natalie mentioned that we may not need the \$5000.00 in the budget for professional cleaning. We should be able to follow the COVID safety protocols and still do the cleaning ourselves.

*PPP Loan/Grant-* the government is sending forms out to turn this into a grant. Bank Newport will provide the paperwork for the retirement of the PPP loan.

*Online giving* – a task force has been working on how we can do this securely and, in a user, friendly manner. This will take place during the service. Pledges can be paid this way as well. The task force has decided on PayPal. This will be tested this month. Defining the process now. We would like to have people comfortable with this by Christmas Eve Eve.

*Fundraising-* Rosemary G. will be the BOD liaison for fundraising.

**Other Business:**

**Proposed Cluster Liaisons for 2020-2021-** an attachment will be sent.

The next Board meeting will be: **November 18, 2020, 6-8 PM** via Zoom  
Adjourned - 7:54PM

Respectfully submitted,  
Natalie Herbermann  
President

