

## ANNUAL REPORT OF PERSONNEL COMMITTEE 2020

In the spring of this year, long time Personnel Committee members Mary Finnegan, Carolyn Hurdis, Susan Pavlow, Nick Smith and Mary Fulton retired after many years of diligent and productive work. Our thanks to all of them!!

Charlie Donnelly, who joined last year, agreed to remain and serve as Chair. April Ruedaflores and Jean Burke joined as new members with Jean agreeing to serve as secretary. Nick and Mary offered to be available for guidance.

Almost as soon as the new committee formed, we were hit with Covid-19. It presented new challenges as our dedicated staff needed to respond to an unprecedented, changed reality for UUCSC.

A few highlights that demonstrate what a stellar staff we have:

- \* Rev. DL and Michael have created virtual Sunday worship that is extraordinary
- \* Our DRE Bethany has created "Me to We," video offerings for our children
- \* Karen, our Administrator has "kept us going" despite the many hurdles of working remotely.

We have had one change in personnel with the retirement of Bethany Vaccaro, our DRE. The growth in the numbers of children in RE is a showcase of Bethany's remarkable service to us. Thank you, Bethany!

April offered to join the Search Committee for a new DRE — a time-consuming job that includes advertising, reviewing resumes and interviewing applicants. As a result of all that hard work, we are welcoming Lee Cowan as our new DRE!!

Our overriding goal for the 2020-21 year is to muster all the support we can offer to our staff who are finding new and creative ways to minister to us during Covid-19, recognizing that the pandemic is an anxious, extremely challenging time for them. Another goal is to improve our communication with staff, the finance committee and the Board.

Finally, we are grateful to Rev. DL, our Chief of Staff, for all his support and guidance.

Respectfully submitted, Charles Donnelly, Personnel Chairperson