

Rev. DL Helfer report to the Board of Directors 6/15/20

- \* We continue weekly check ins for whomever wishes to attend, though often that group is smaller in these summer months
- \* There are 25 UUCSCers meeting weekly to work on anti-racism work. Co-led by me, Jean Bowen, and Penny Hall. Very profound work is happening there, in my opinion.
- \* I'm supporting FinCom as they need it with budget.
- \* I'm working with Personnel to finalize for signature staff budgets for 20-21
- \* I'm coordinating with Natalie to involve/hear from the board as needed.
- \* I continue to lead a bi-weekly spiritual development group for UUCSC.
- \* Weekly worships are more limited during the summer, as I only have 5 hours of Michael's time for support
- \* Pastoral care needs ebb and wane, though lately that need has been higher

As you know, I've asked for the development of a pandemic response team — a task force. I drafted some thoughts, and I imagine Natalie will send it to you later today.

I hear some of the questions about worship — and how to continue to make it compelling as we remain apart. It's certainly something I'm thinking of for fall, though the challenge is to balance it with my own available time

(I am still often working past my contracted hours; in this time of COVID I'm finding it challenging to stay at 3/4 time) as well as needing some technology support (which costs money) for more complex worship.

I hope to take a week or two of study leave in the second half of August, to give me some bandwidth to do some planning for next year, especially since doing this all virtually is so very different.

Rev. DL Helfer