UUCSC Board of Directors Meeting Minutes -12/18/2019 (Approved via email 12/27/19)

Present: President Natalie Herbermann, VP Mary Fulton, Clerk Linda Dupuis, Nancy Dean, Dave Hurdis, Bill Rodriguez, Rev. DL Helfer. **Absent:** Rosemary Galiani, Treasurer Mary Alice Kimball, Kai Migliaccio.

Call to Order/ Invocation: 6PM

MOTION: Mary Fulton moves to ratify the minutes for the 11/20/2019 Board Meeting as approved by email. Seconded. Passed unanimously.

Treasurer's Report: Mary Alice Kimball. Printed copies are on file with the Board clerk. Of note is the \$4336 income from the arts and crafts fair.

Staff Reports:

DRE Report: Bethany Vaccaro via e-mail. Printed copy on file with the Board clerk. Bethany described dealing with children's issues, safety improvements, and the ongoing need for volunteer training, and efforts to raise money for a washer and dryer for a needy family.

Office Administrator's Report: Karen St. Peter via e-mail. Printed copy on file with the Board Clerk

Karen St. Peter reported updates on repairs to the heating system, fire inspection, ads placed for the Christmas Eve Eve service, office closures for the holidays, and year-end financial activities. She expressed gratitude for the approval of her 20-hour schedule.

Minister's Report: Rev. DL Helfer via e-mail. Printed copy on file with the Board Clerk.

Rev. DL reported on the success of the Thursday evening small group, his re-engagement with Groups such as RI Interfaith Power and Light, and RI Council of Churches. He noted that some newer members and friends of the congregation have taken active roles. Rev. DL stated again his pleasure at seeing 14-20 people turn out for the Thursday evening group.

Unfinished Business:

Bylaws revision: Mary Fulton reviewed the three areas of the Bylaw revision which needed clarification by Board members. The Board discussed these items; the task force members will revise these areas and review again with the Board members.

Liaison Reports:

- 1. Membership Committee: Path to membership event dates were presented by Linda Dupuis; see the attached schedule. Linda Dupuis will send copies to the Board members.
- 2. Facilities committee: Dave Hurdis reported that the repaving and striping of the parking lot was completed. The Committee is getting bids from contractors for converting the heating system to natural gas, and for repairs to the office windows and wall.
- 3. Nominating committee: Nancy Dean will notify the Nominating Committee that these positions will be vacant after May 2020: Finance Committee chair, Board Clerk, and one Board director to replace Kai Migliaccio.

Personnel Committee: Natalie Herbermann reported that this committee still has only one member, and would like to find at least three more congregants willing to serve on the committee. Natalie Herbermann and Mary Fulton have approached several people; Natalie is asking the Board members to think of possible candidates, approach them and send the names to her.

Other Business

- 1. Board members have been asked to donate cookies or pastry for the Christmas Eve Eve service.
- 2. The Board needs to consider ways to make LGBTQ visitors welcome. Suggestions were made for educational programs.
- 3. The Board will plan a party in June for the Clean Team to thank them for their efforts.

The next Board meeting will be: January 15, 2020 at 6PM in the Oneto Community Room.

Adjourned: 7:40PM

Respectfully submitted, Linda Dupuis, Clerk