

UUCSC Board of Directors Meeting Minutes –11/20/19 (Approved via e-mail 12/1/19)

Present: President Natalie Herbermann, VP Mary Fulton, Treasurer Mary Alice Kimball, Clerk Linda Dupuis, Kai Migliaccio, Nancy Dean, Rosemary Galiani, Dave Hurdis, Bill Rodriguez,.

Absent: Rev. DL Helfer

Call to Order/ Invocation: 6:08PM

MOTION: Mary Fulton moves to ratify the minutes for the 10/16/19 Board Meeting as approved by email. Seconded. Passed unanimously.

Treasurer's Report: Mary Alice Kimball. Printed copies are on file with the Board clerk.

1. The Finance committee is gathering historical material to be archived.
2. The committee discussed moving the money market fund at Washington Trust Bank to a UUA money market fund. It was voted down due to the question of risk.
3. The Facilities committee is prioritizing building and grounds needs in the future; additional money may be needed for this.

MOTION: Mary Alice Kimball moves that all funds collected as part of the OLL Capital Campaign shall be used to retire the mortgage held by Bank Newport, except as follows: In case of unexpected need/expenses over operating income and reserve and if approved by the donor, and if approved by the Board, then certain specified funds from that donor may be used for other purposes, if agreed upon by the donor and the Board. Such decisions shall be voted on and recorded in the minutes of the applicable Board meeting. Seconded. Discussion. Approved unanimously.

Other finance business:

1. Dave Ruede has agreed to chair the 2020 pledge drive.
~~Karen St. Peter has agreed to reduce her hours. This will be a savings of \$4300.~~
2. Karen St, Peter has requested to reduce her hours from 26 to 20 hours per week. This will result in a change of (\$4300).

Staff Reports:

DRE Report: Bethany Vaccaro via e-mail. Printed copy on file with the Board clerk.

Bethany reports that RE programs have been successful in making families feel welcomed into our community, and success with other programs.

Office Administrator's Report: Karen St. Peter via e-mail. Printed copy on file with the Board Clerk

Karen reported on updates to tasks mentioned last month, archiving activities, and arts and crafts fair income.

The church office will be closed on Thanksgiving and following Friday, AA has been informed that they cannot meet here on Dec. 7 or Dec. 23.

Karen is grateful for the approval to reduce her hours.

Minister's Report: Rev. DL sent an email informing the board that he will not be in his office due to his mother's illness and death. Appropriate people have been informed; he will be doing some work remotely and will be available for emergencies.

Other Business:

Safe congregation committee:

Reviewed UUA suggestions to make a congregation as safe as possible.

Reviewed the section in the policy manual regarding ensuring a safe congregation. Natalie will coordinate with the committee regarding what changes they are proposing.

Personnel committee: Suggestions for committee members are needed.

Member concerns:

1. Our congregation needs to be more welcoming to LGBTQ and the trans community.
2. Christmas Eve gathering after the service with punch and cookies; Board members are asked to bring cookies. The collection will go to AGAPE.
3. Art hanging in the hall needs to be hung securely. At least one art piece has been damaged. Linda Dupuis will be working with Patience Peck on this.

Bylaws review: Mary Fulton led the Board members in a review of changes proposed by the ad hoc committee revising the bylaws.

The next Board meeting will be: December 18, 2019 at 6PM in the Oneto Community Room.

Adjourned 8:09PM

Respectfully submitted,
Linda Dupuis, Clerk