

Minutes of the UUCSC Board of Directors Meeting –September 18, 2019 (approved via email 9/26/2019)

Present: President Natalie Herbermann, VP Mary Fulton, Treasurer Mary Alice Kimball, Clerk Linda Dupuis, Kai Migliaccio, Nancy Dean, Rosemary Galiani, Dave Hurdis, Bill Rodriguez, Rev. DL Helfer.

Call to Order/ Invocation: 6:01 PM

Covenant: Kai Migliaccio read the proposed covenant which was developed at the September Board retreat. See the attached copy. *

MOTION: Bill Rodriguez moves that we adopt “Our Spiritual Intention Covenant” as written. Seconded. Passed unanimously.

MOTION: Mary Fulton moves to ratify the minutes for the 8/21/19 Board Meeting as approved by email. Seconded. Passed unanimously.

Treasurer’s Report: Mary Alice Kimball. Printed copies are on file with the Board clerk. Available Operating income is low due to lower pledges being paid during the summer. Disposition of \$398 deposited for the cancelled Puerto Rico service trip was discussed. Donors had requested that money be retained for a future service trip.

MOTION: Natalie Herbermann moves that the service trip money be left in the deposit account for a future service trip. Seconded. Approved unanimously.

Cleaning of the facility will now be done by congregation members. Natalie presented a chart of the cleaning crews and areas to be cleaned. The cleaning company will be notified.

Staff Reports:

DRE Report: Bethany Vaccaro via e-mail. Printed copy on file with the Board clerk.

Introduction of the new name “Religious Exploration” is going smoothly. Volunteers to teach each session in RE are still needed. Bethany is offering a new approach to teacher training, including Non-Violent Communication as Spiritual Practice discussion groups.

Office Administrator’s Report: Karen St. Peter via e-mail. Printed copy on file with the Board Clerk.

Karen St. Peter reported on her many activities accomplished this month, and items she will be working on in the near future.

Minister’s Report: Rev. DL Helfer.

1. Rev. DL Helfer is adjusting to his new $\frac{3}{4}$ time schedule; in addition to congregational duties, he is a voluntary URI chaplain; and a part time hospital chaplain.
2. He is planning for the care of his mother, with a possible leave of absence in the future.
3. He sees a need for us all to slow down, and be less anxious.
4. We need to consider how are we engaging with our community.
5. Soul matters: thematic ministry was discussed by Rev. DL Helfer.

Fire drill: will take place on Oct 6; Mary Fulton will be in charge.

Liaison Reports:

1. Financial Committee: Mary Alice Kimball reported that Marcia Boyd may step down as chair at end of this congregational year.
2. Worship Committee: Bill Rodriguez reported that Johnnie Rodriguez is stepping down as chair; Amber Collins will be the new chair. Process of appointing committee chairs was discussed.

MOTION: Natalie Herbermann moves to approve the change of the chair of the Worship Committee from Johnnie Rodriguez to Amber Collins. Seconded. Approved unanimously.

3. RE: Kai Migliaccio will be meeting with Bethany Vaccaro for updates.
4. Membership Committee: Nancy Dean will be attending Membership Committee meetings
5. Nominating Committee: Nancy Dean will contact Sandy Ketrow re: nominating a new Finance Committee chairperson to replace Marcia Boyd.
6. Facilities Committee: Dave Hurdis reported on the change of chair of the Facilities Committee from Chris DePaola to Sally Barney.

MOTION: Dave Hurdis moves to approve the change of the committee chair from Chris DePaola to Sally Barney. Seconded. Approved unanimously.

Dave Hurdis also reported that he and Natalie Herbermann met with a contractor to discuss repairs to the windows in the two offices: it will be large expense, but as this is not an emergency, the work can put off until the next fiscal year. The windows can be calked and patched to get through until then.

7. Communications Committee: Linda Dupuis reported that the committee worked on revisions to the new UUCSC website design, which the Committee hopes to “go live” soon. Linda Dupuis will provide new photos of Board members for the Board of Directors page, and to post in the Oneto Room. She asked the Board members if they wanted individual emails published on the Board page. The consensus is that individual emails be omitted, and a general Board of Directors email address be used. Linda Dupuis will report back to the Committee.
8. Social Justice: Rosemary Galiano reported that Jean Bowen will stay on as Committee Chair with Carolyn Hurdis as co-chair.
9. Committee on Ministry: Mary Fulton is in contact with the various groups.

New Business

1. The Meet and Greet for the 2020 UUA general assembly was reported on by Mary Fulton. The theme will be “changing the narrative of history” with respect to groups such as indigenous people, black lives matter.
2. A task force is needed to review the UUCSC bylaws.

MOTION: Natalie Herbermann moves to form an ad hoc committee to examine the UUCSC Bylaws and to decide which changes need to be made. Seconded. Approved unanimously.

The committee members will be Mary Fulton (chair), Kai Migliaccio, Rev. DL Helfer, Bill Rodriguez and Natalie Herbermann.

3. The Jonnycake Center would like to use a few spaces in our parking area, in exchange, we could use their lot on Sundays. The Condo association needs to make this decision. Rosemary Galiano will talk to Chris DePaola about this.
4. Charlie Donnelly has agreed to be the chair of the Personnel Committee.

MOTION: Natalie moves to appoint Charlie Donnelly to the chair of the Personnel Committee. Seconded. Approved unanimously.

The next Board meeting will be: October 16, 2019, 6-8PM in the Oneto Community Room.

The next Coordinating Council meeting will be Nov. 13, 2019, 7-9PM in the Oneto Community Room.

Adjourned 8:01PM.

Respectfully submitted,
Linda Dupuis, Clerk

***Our Spiritual Intention Covenant**

- Give what you can and trust others to do the same. Joyfully honor what you and everyone is providing and doing.
- Work towards active listening with an open mind to further our ability to seek the truth and learn together.
- Mindfully notice and observe the step-up-step-back rule; which is to be aware of what you and others are providing to enable self-regulation: notice if you might want to contribute less or more to create equal sharing opportunity as appropriate.
- Be aware of your commitments and support our community by first being honest with your time and energy so that you can fulfill them in a timely manner.